



EMPLOYMENT APPLICATION

Date: _____

We are an equal opportunity employer and do not discriminate against otherwise qualified applicants on the basis of race, color, religion, national origin, age, sex, veteran status, disability, or any other basis prohibited by federal, state or local law. In accordance with Americans with Disabilities Act, it is our policy to provide reasonable accommodation upon request during the application process to eligible applicants in order that they may be given a full and fair opportunity. Please answer all questions and print clearly. If you need assistance in completing this application, please contact a member of our management team

Name (Last, First, Middle): _____

Address: _____

Phone: _____ Email: _____

Position(s) applying for: _____

Are you able to submit verification of your legal right to work in the U.S.? Yes No

Verification and completion of Form I-9 must be submitted no later than three business days after date of hire.

Which type of employment are you seeking? Full Time Part Time Seasonal

Days and hours available: (If employed, you must notify your supervisor in writing if your availability changes.)

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
From:							
To:							

Date you can you start: _____ Desired hourly rate/salary range: _____

Under the age of 18: Yes No If yes, you must meet state-required standards.

Are you willing to work overtime? Yes No

Highest education level completed (school name and location): _____

Number of years completed: _____ Graduated?: Yes No Degree/Major: _____

Relevant training, certifications, or licenses held: _____

Have you ever been convicted of a misdemeanor and/or felony for theft, larceny, and/or fraud? Yes No

Do not answer "yes" for any convictions that have been ordered sealed, expunged, or statutorily eradicated.

If yes, please describe the type of crime, date of conviction and penalty imposed. Answering "Yes" to this question does not constitute an automatic bar from employment. Factors such as date of incident, seriousness and nature of the violation, rehabilitation, and position applied for will be taken into account.

Have you ever been terminated or asked to leave any job? Yes No If yes, please explain:

Personal References (name, # of years known, relationship, telephone #)

1. _____
2. _____
3. _____

Provide information for your past three employers, starting with the most recent.

Employer: _____ Dates employed: _____

Supervisor: _____ May we contact? Yes No

Address: _____ Telephone number: _____

Job title: _____

Reason for leaving: _____

Summarize job responsibilities: _____

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Job title: _____

Reason for leaving: _____

Summarize job responsibilities: _____

Applicant Statement: I certify that all information I have provided in order to apply for and secure work with the employer is true, complete and correct. I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) cancel further consideration of this application, or (ii) immediately discharge me from the employer's service whenever it is discovered.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specific period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied, oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I certify that I have read, fully understand and accept all terms of this Applicant Statement.

Applicant Signature: _____ Date: _____

Waiver of Jury Trial and Class/Collective Actions: I understand and agree that by signing and submitting this employment application for consideration, I am waiving my right to have a jury trial to resolve any lawsuit I may ever bring against the Company to the extent permitted by law. Any lawsuit that I may bring against the Company will be tried to a judge without a jury. I also understand and agree that I am waiving my right to participate as a member in a class or collective action lawsuit and/or act as a representative of a class of similarly situated individuals in any lawsuit against the Company.

I certify that I have read, fully understand and accept all terms of this Waiver of Jury Trial and Class/Collective Actions Statement.

Applicant Signature: _____ Date: _____